



# CITY OF RAPID CITY

## Office of the City Attorney

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February 17, 2026

*Via E-Mail and U.S. Mail*

Secretary Clint Hunter Roberts  
c/o Brenda Biniger  
Department of Agriculture and Natural Resources  
523 E. Capitol Avenue  
Pierre, SD 57501

Re: *In the Matter of the Permit Renewal Application of the City of Rapid City,  
South Dakota for the Rapid City Landfill.*

Dear Secretary Roberts:

Enclosed please find the *City of Rapid City's Witness Disclosures* for filing in the above-captioned matter. By copy of this correspondence, counsel are being served.

Thank you for your attention to this matter. Best regards.

Sincerely,

  
Carla R. Cushman  
Deputy City Attorney

Encl.

cc: Board Chair Robert Morris (via E-mail and U.S. Mail)  
Verne Goodsell and Kristi Erdman (via E-mail and U.S. Mail)  
Steven Blair (via E-mail and U.S. Mail)  
David McVey (via E-mail only)  
Staff (via E-mail only)

**STATE OF SOUTH DAKOTA**  
**SOUTH DAKOTA DEPARTMENT OF AGRICULTURE AND NATURAL RESOURCES**  
**BOARD OF MINERALS AND ENVIRONMENT**

IN THE MATTER OF THE PERMIT RENEWAL APPLICATION OF THE CITY OF RAPID CITY, SOUTH DAKOTA FOR THE RAPID CITY LANDFILL	CITY OF RAPID CITY'S WITNESS DISCLOSURES
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COMES NOW the City of Rapid City, South Dakota, by and through its undersigned counsel, and hereby submits the following pursuant to the Procedural and Scheduling Order dated October 26, 2025 designating the following individuals as offering testimony which may include expert testimony in the above-entitled matter:

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***Stacey Titus, P.E.***      ***Assistant Public Works Director, City of Rapid City, 2021 to present***  
***Operations Management Engineer for Public Works Enterprise Funds –***  
***2018-2021***  
***Design Group Coordinator and Project Manager –2007-2018***  
***Project Manager – December 1999 to August 2007***

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Mr. Titus may testify as a fact witness about his knowledge, participation, and understanding about City solid waste operations; regulatory requirements for landfill activities, including permits, and efforts to comply with the regulatory requirements; contact with SDDANR and compliance, permitting of landfill activities, and design and construction of landfill improvements. Mr. Titus' responsibilities as Assistant Public Works Director include supervision of staff regarding the operation of Public Works facilities, services, and programs, including the Solid Waste Facility, and supervision of capital improvement programs and projects at the Solid Waste Facility.

Mr. Titus may testify regarding his experiences as Operations Management Engineer and Assistant Public Works Director on the following topics:

1. The process of applying for Permit 20-02 and the current permit and communications with SDDENR through the application and approval process.

2. The application of general civil engineering principals to the following:
  - o Solid Waste operations and activities, including construction projects;
  - o Historical and current drainage on the City property, and the impact on drainage and water from modifications to the property and activities thereon;
  - o Interpretation and analysis of mandatory and permissive testing and test results at the landfill;
  - o Environmental impacts of landfill operations and other activities and circumstances on the Solid Waste Facility; and
  - o Interpretation of and basis for various permit requirements and state and federal environmental regulations as applied to the Solid Waste Facility.
  
3. SDDENR/SDDANR oversight and involvement in the following:
  - o Landfill operations pursuant to the solid waste permit and state regulations;
  - o Environmental impacts of landfill activities on stormwater, surface water, groundwater, and air quality through permitting and regulatory compliance;
  - o Permitting and approval of Landfill construction projects.

The basis for any opinions given by Mr. Titus on the above topics is as following:

1. Experience as a City employee working as a professional engineer (civil) with Solid Waste Facility operations and construction projects for the past 26 years in a variety of roles.
2. Professional expertise as a Professional Engineer since 1996, work as a civil engineer since 1990, and experience gathered in work within the City Public Works Department for the past 26 years.
3. Contact and coordination with staff from SDDENR/SDDANR staff about Landfill operations, compliance, and permitting, and

Because Mr. Titus' testimony may elicit opinions based upon his professional expertise, the City is providing this disclosure of potential expert testimony. Mr. Titus has not prepared an expert report and does not intend to do so.

Mr. Titus' current job description and CV are attached.

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***John Leahy, P.E.      Engineer IV, City of Rapid City, 2022 to the present.  
Landfill Supervisor, 2005-2012***

As an Engineer IV at the City, Mr. Leahy acts as the principal engineer in charge of design, management, and construction of infrastructure projects, including projects at the Solid Waste Facility, including overseeing design, specifications, contract documents, construction, scheduling and risk assessment. In particular, Mr. Leahy has served as project manager for the Cell 15 Liner and Leachate Collection Project, the GCCS Flare Replacement Project, and other projects at the Solid Waste Facility, and was involved with the City's application for Solid Waste Permit 08-29. As Landfill Supervisor from 2008-2012, Mr. Leahy served as the project manager for the design and construction of Cell 12 Final Cover project and oversaw the design of Cell 16 Construction. In both

roles, Mr. Leahy communicated with SDDENR regarding the state's involvement, review, and approval of ongoing landfill operations as well as the above construction projects and permits.

Mr. Leahy may testify regarding his experiences as Landfill Supervisor from 2008-2012 and as Engineer IV since 2022 on the following topics:

1. The process of applying for Permit 08-29 and communications with SDDENR through the application and approval process.
2. The application of general civil engineering principals to the following:
  - o Solid Waste operations and activities, including construction projects;
  - o Historical and current drainage on the City property, and the impact on drainage and water from modifications to the property and activities thereon;
  - o Interpretation and analysis of mandatory and permissive testing and test results at the landfill;
  - o Environmental impacts of landfill operations and other activities and circumstances on the Solid Waste Facility;
  - o Stormwater management on construction projects and application of best management practices (BMPs) to construction projects and landfill operations; and
  - o Interpretation of and basis for various permit requirements and state and federal environmental regulations as applied to the Solid Waste Facility.
3. SDDENR/SDDANR oversight and involvement in the following:
  - o Landfill operations pursuant to the solid waste permit and state regulations;
  - o Environmental impacts of landfill activities on stormwater, surface water, groundwater, and air quality through permitting and regulatory compliance;
  - o Permitting and approval of Landfill construction projects.

The basis for any opinions given by Mr. Leahy on the above topics is as follows:

1. Experience as Landfill Supervisor and then as Engineer IV for the City and his involvement and oversight of Solid Waste Facility operations and construction projects at the Landfill as supervising engineer,
2. Contact with staff from the South Dakota Department of Environment and Natural Resources / SD Department of Agriculture and Natural Resources related to Landfill operations and permitting, and
3. Professional expertise as a PE and working as a civil engineer for over 20 years, including 11 years at the City.

Because Mr. Leahy's testimony may elicit opinions based upon his professional expertise, the City is providing this disclosure of potential expert testimony. Mr. Leahy has not prepared an expert report and does not intend to do so.

Mr. Leahy's current job description and his CV are attached.

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*Jason Hinds, P.E. Senior Civil Engineer, FMG, Inc.*

Mr. Hinds may testify regarding the following subject matter:

1. The City's applications and documentation for Solid Waste Permit 20-01 and the City's 2024 application for a renewal permit which is the subject of this contested case.
2. The design plans and construction oversight of the following City projects at the Solid Waste Facility, including review and approval by SDDENR/SDDANR: Landfill Cell #16 Final Cover, Project No. 18-2448; Landfill Cell 18 Design and Construction Services, Project No. 16-2371.
3. The drafting, completion, implementation, revision, and on-going compliance with the City's Solid Waste Pollution Prevention Plan (SWPPP) starting in 2018; the nature of groundwater, surface water, and stormwater at the Solid Waste Facility; and best management practices and other efforts made by the City to address water runoff during Landfill operations and construction projects.
4. The application of general civil engineering principals to the following:
  - o Solid Waste operations and activities, including construction projects;
  - o Historical and current drainage on the City property, and the impact on drainage and water from modifications to the property and activities thereon;
  - o Interpretation and analysis of mandatory and permissive testing and test results at the landfill;
  - o Environmental impacts of landfill operations and other activities and circumstances on the Solid Waste Facility;
  - o Stormwater management on construction projects and application of best management practices (BMPs) to construction projects and landfill operations; and
  - o Interpretation of and basis for various permit requirements and state and federal environmental regulations as applied to the Solid Waste Facility.

The basis for any opinions given by Mr. Hinds on the above topics is as follows:

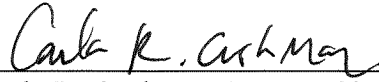
1. His professional expertise as a civil engineer for more than two decades and his experience in the area of solid waste and geotechnical engineering project management.
2. Mr. Hinds' specific experiences assisting the Solid Waste Facility with permitting and regulatory compliance; providing project design and construction oversight for public improvements at the landfill; interpreting and complying with operational and environmental requirements within permits, regulations, and law; and serving as a trusted adviser to City staff to manage and resolve challenges within the dynamic Landfill environment.

Mr. Hinds did not prepare an expert report but may offer opinions regarding documents already provided in discovery that speak to the topics above. Mr. Hinds' CV is attached.

If the City finds that additional expert testimony to become necessary, City reserves the right to disclose additional expert testimony and/or designate additional expert witnesses prior to hearing or at the hearing (during the case in chief or as a rebuttal witness).

Dated this 17<sup>th</sup> day of February, 2026.

CITY OF RAPID CITY



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Carla R. Cushman, Deputy City Attorney  
300 Sixth Street  
Rapid City, SD 57701  
(605) 394-4140

## CERTIFICATE OF SERVICE

I, Carla R. Cushman, hereby certify that on February 17, 2026, I submitted the original of *City of Rapid City's Expert Disclosures* via U.S. Mail, first class, postage prepaid, to the following to be filed in the above-captioned matter:

Secretary Clint Hunter Roberts  
c/o Brenda Binegar  
South Dakota Department of Agriculture and Natural Resources  
523 E. Capitol Avenue  
Pierre, SD 57501  
*Staff – Board of Mineral and Environment*

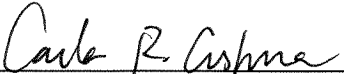
Further, I certify that on the February 17, 2026, I caused a true and correct copy of the foregoing *City of Rapid City's Expert Disclosures* to be served by e-mail and by U.S. Mail, first class, postage prepaid, upon the following:

Robert Morris  
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P.O. Box 370  
Belle Fourche, SD 57717  
[bobmorris@westriverlaw.com](mailto:bobmorris@westriverlaw.com)  
*Board Chair*

Steven Blair  
South Dakota Department of Agriculture and  
Natural Resources  
221 Mall Drive, Suite 201  
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*Attorney for Board of Minerals and  
Environment*

  
\_\_\_\_\_  
Carla R. Cushman

# STACEY P. TITUS, P.E.

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*7064 Nameless Cave Road*

*Rapid City, SD 57702*

*Telephone: 605-343-7362 home 605-394-4165 work*

## **PROFESSIONAL SUMMARY**

Registered Professional Engineer with more than three decades of progressively responsible experience in municipal civil engineering, public works operations, utility infrastructure, drainage systems, environmental compliance, and Utilities –related facilities and programs to include Solid Waste. Extensive background in planning, design, permitting, construction administration, regulatory interpretation, operational oversight of complex public infrastructure, Operations administration. Proven leadership in municipal public works management, policy development, and long-range capital planning. Qualified to provide hybrid fact and expert testimony regarding the application of generally accepted civil engineering principles, environmental impacts, drainage, and permitting requirements.

## **EDUCATION**

**South Dakota School of Mines and Technology, Bachelor of Science, Civil Engineering, 1990**

## **PROFESSIONAL REGISTRATION**

**Professional Engineer, State of South Dakota (1996–Present)**

## **EMPLOYMENT HISTORY AND PROFESSIONAL RESPONSIBILITIES**

**Assistant Public Works Director**

**City of Rapid City, South Dakota**

**June 2021 – Present**

Provides senior-level executive leadership and operational oversight for major Public Works enterprise and operational divisions, including Water Reclamation, Water, Solid Waste, Streets, Maintenance, and the Operation's Facilities, Programs, and Projects Group. Directly supervises division managers, professional staff, and operational personnel while supporting the Public Works Director in strategic, technical, and policy matters affecting municipal infrastructure and services.

Primary responsibilities include:

- Direct line supervision of division leadership and subordinate staff responsible for daily operation of public works operations, facilities, systems, and services.
- Oversight of operational performance, regulatory compliance, and service delivery across enterprise and operational divisions, including solid waste-related programs and infrastructure.
- Development of ordinances, departmental policy guidance, and review of division and enterprise fund budgets.
- Leadership of long-term planning and capital improvement programming for municipal operations, infrastructure, and public facilities.
- Provision of executive-level technical advice to the Mayor, City Council, and department leadership regarding engineering, environmental, utilities, infrastructure, and operational matters.
- Representation of the City in negotiations and coordination with public agencies, regulators, consultants, contractors, and private entities.
- Authority to assume full departmental leadership responsibilities in the absence of the Public Works Director.
- Executive personnel management including hiring, training, performance evaluation, discipline, and organizational development.

**Operations Management Engineer – Public Works Enterprise Funds**

**City of Rapid City, South Dakota**

**March 2018 – June 2021**

Served as senior technical specialist in planning, operation, improvement, and maintenance of municipal infrastructure and public facilities.

Core functions:

- Application of advanced civil engineering principles to public utilities, systems, and facilities.
- Management of complex, multidisciplinary capital and operational programs and projects.
- Regulatory compliance interpretation and policy implementation.
- Interpretation of ordinances, standards, and engineering criteria.
- Consultant procurement, contract negotiation, and deliverable approval.
- Technical peer review and professional mentorship.
- Organizational representation before stakeholders and governing bodies.

**Design Group Coordinator & Project Manager**

**City of Rapid City, South Dakota**

**August 2007 – March 2018**

Led discipline-focused engineering staff responsible for drainage, streets, water, and wastewater infrastructure.

Responsibilities:

- Supervision of engineering design personnel.
- Development of five-year capital improvement programming.
- Project scoping, budgeting, and assignment.
- High-risk/high-value utility project management from concept through construction.
- Preparation of RFPs, contract negotiations, and consultant oversight.
- Construction administration and technical specification development.
- Interpretation of ordinances, standards, and engineering criteria.

**Project Manager - Utilities**

**City of Rapid City, South Dakota**

**December 1999 – August 2007**

Managed water and wastewater infrastructure projects through full lifecycle delivery.

Duties included:

- Project development, consultant management, and construction oversight.
- Preparation of specifications, design criteria, and contract documentation.
- Coordination of multidisciplinary engineering and construction personnel.
- Regulatory compliance and stakeholder communication.

**Founding Partner / Vice President / Project Manager**

**CETEC Engineering Services, Inc., Rapid City, South Dakota**

**November 1996 – November 1999**

Co-founded and managed a civil engineering consulting firm.

Responsibilities:

- Corporate leadership (vice president and treasurer), finance, and operations.
- Marketing, proposals, contracts, and project delivery.
- Civil engineering design and construction services for streets, drainage, water, and wastewater systems.
- Supervision of professional and technical staff.

**Project Manager / Project Engineer / Construction Manager / Design Engineer**

**Clark Engineering Corporation, Rapid City, South Dakota**

**May 1990 – October 1996**

Progressively responsible engineering roles involving:

- Civil design and project administration.
- Highway, street, drainage, water distribution, and wastewater systems.
- Construction inspection, quality control, change management, and closeout.

**Shaftman (while attending college)**

**Homestake Mining Company, Lead, South Dakota**

**May 1986 – September 1989**

Performed underground shaft operations and supervised small crews, developing early experience in safety, operations, and team leadership.

#### **PROFESSIONAL AND CIVIC AFFILIATIONS**

- South Dakota Water and Wastewater Association
- American Water Works Association
- American Public Works Association
- American Society of Civil Engineers (Past Chapter President, Vice President, Board Member)
- Water Environment Federation
- National Society of Professional Engineers
- South Dakota Engineering Society
- Order of the Engineer

#### **BOARDS AND GOVERNANCE**

- Friends of the Devereaux – Board Member (2024–Present)
- Western Dakota Technical College EET & CEA Advisory Board (2022–Present)
- Western Dakota Rural Water System – Board Member (2024–Present)
- American Society of Civil Engineers – Chapter leadership roles including President

#### **HONORS AND AWARDS (SELECTED)**

- Multiple South Dakota Transportation Quality Awards (Design and Partnering)
- Multiple Construction Industry Center Master Craftsmanship Awards
- South Dakota Engineering Society Outstanding Engineering Achievement Awards
- South Dakota Water & Wastewater Association Service Awards (20-year and 30-year recognition)
- Excellence in Ready Mixed Concrete Public Structures Award
- Honorary Commander, Ellsworth Air Force Base (2024–2025)

#### **TECHNICAL CONTRIBUTIONS, TRAINING, AND SPECIALIZED EXPERIENCE**

- Lead author and contributor to municipal utility standard specifications and design criteria manuals.
- Chair/co-author of municipal utility and general design criteria manuals.
- Chair/co-author of Technical Consultant Selection Procedure for Public Infrastructure Projects, City of Rapid City, 2004, 2005, 2009, 2012, and 2015.
- Co-author of municipal utility ordinances (Title 13).
- Training and instruction in pipe design, corrosion control, and pressure conduit restraint systems.
- Coursework in onsite wastewater treatment, supervision, management, threat/risk assessment, and project management.
- Extensive continuing education in civil engineering practice, infrastructure systems, and regulatory compliance.

#### **EXPERTISE RELEVANT TO TESTIMONY**

- Application of general civil engineering principles to utilities and municipal and solid waste facilities.
- Public infrastructure design standards and regulatory compliance.
- Permitting, construction administration, and operational oversight.
- Municipal utility and public works management practices.

# City of Rapid City

## Job Description

<b>Job Title</b>	Assistant Public Works Director		
<b>Job Code:</b>	APWD	<b>Bargaining Unit:</b>	Non-Union
<b>Pay Grade:</b>	See Wage Scale	<b>Date Revised:</b>	5/24/2023
<b>FLSA Status:</b>	Exempt		

**General Summary:** This position is responsible for providing senior level leadership for the Divisions and programs of the Public Works Department, to include direct supervision of Division Management, subordinate staff, and operations, under the general supervision of the Public Works Director.

### Essential Duties and Responsibilities:

*The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Incumbents may be requested to perform job-related tasks other than those specifically presented in this description.*

- Provides direct line supervision for Division Managers and/or subordinate staff on routine day-to-day operation of Public Works facilities, services, and programs; provides guidance to facilitate the resolution of issues that may arise during the normal course of operations of the Public Works facilities or divisions.
- Develops policy guidelines and reviews department and division budgets.
- Supervises the development of long-term goals and capital improvement programs for enterprise fund divisions.
- Assumes responsibility for all Department functions in the absence of the Public Works Director.
- Advises the Mayor, Council and other department directors on Public Works related issues.
- Gives technical assistance to the Public Works Director, including planning, developing and executing special projects.
- Represents the City on various negotiations with public and private entities.
- Manages staff by: interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

### Qualifications:

#### Education and/or Experience:

Bachelor's degree in Civil Engineering, Public Administration or directly related field from an accredited college or university required along with (8) eight years progressively responsible experience in private or public engineering or related field OR a Master's degree in Civil Engineering, Public Administration or directly related field and (5) five years directly related experience in private or public engineering or related field. A combination of education and experience deemed appropriate to fulfill the role and responsibilities of this position will be considered.

#### Certificates, Licenses, Registrations:

Must possess a valid South Dakota driver's license or ability to obtain within 30 days of date of hire.

**Working Conditions:**

*The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is occasionally exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; extreme cold; extreme heat and vibration. The noise level in the work environment is usually moderate.

**Physical Demands:**

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 25 pounds.



## Public Works Department Administration

300 6<sup>th</sup> Street Rapid City, SD 57701-5035

Telephone: (605) 394-4165

[www.rcgov.org](http://www.rcgov.org)

### **John Leahy P.E., Engineer IV City of Rapid City**

As an Engineer IV with over 20 years of experience, John is responsible for the project management of several design, construction, and studies for the City's Enterprise funds within Public Works, Water Division, Water Reclamation Division, Solid Waste Division, and Maintenance Division.

#### **Professional Qualifications:**

- Bachelor of Science, Civil Engineering, 2003 South Dakota School of Mines and Technology.
- Master of Science, Civil Engineering, 2004 South Dakota School of Mines and Technology.
- Registered Professional Engineer, States of South Dakota and Wyoming.

#### **Past Certifications:**

- Manager of Landfill Operations Certified 2005 to 2012 SWANA
- OSHA 40 HAZWOPER Training 2010
- OSHA 30 General Industry Safety and Health 2021

#### **Relevant State of Wyoming Training Courses Attended:**

- Temporary Traffic Control
- Construction Storm Water Management
- Environmental Office Training

#### **Representative Career Experience and Projects.**

##### **Landfill Supervisor, City of Rapid City 2005-2012**

###### **General Facility Management of Operations**

- Project Management for Design and Construction of Cell 12 Final Cover Project.
- RFP and Consultant Selection for Cell 16 Design Contract
- RFP, Consultant Selection, and Project Management of Phase 1 Landfill Gas Utilization Study.

##### **Project Engineer Wyoming Department of Transportation 2012-2017**

- WYO 450 overlay
- WYO 85 Flying V Realignment

- I90 I25 DMS Sign Project
- WYO 116 Widening and Inyan Kara Bridge Replacement
- WYO 116 Widening.
- District 4, District Wide Chip Seal Annual 2014-2017
- Statewide Rumble Strip Annual 2017

Resident Engineer, Wyoming Department of Transportation 2017-2022

- District 4, District Wide Chip Seal Annual 2017-2022
- District 4, Culvert Lining 2018, 2020
- District 4, Curve Signing.
- Statewide Passing Lane Signing.
- Statewide Rumble Strip Annual 2018 to 2022
- WYO 59 Five Lane Widening in Wright WY.
- Lance Creek Bridge off System Bridge Replacement Niobrara County
- US 16 Overlay and Intersection Reconstruction
- US 85 Overlay Several Sections from Mule Creek Jct. to SD State Line
- WYO 585 overlay and stock pass replacement FourCorners to Crook County Line.
- Devils Tower Access Road Widening.
- Overlay I 90 Moorcroft to Wind Creek Road
- Resurfacing of the D-Road Crook County

Project Engineer, Senior Engineer, Engineer IV, City of Rapid City 2022 to Present.

- Project Manager Rapid City Landfill Cell 15 Liner and Leachate Collection Project
- Project Manager Rapid City Landfill GCCS Flare Replacement Project.
- Project Manager 2023-2024 Miscellaneous Improvements Projects Bid Packages 1-4
  - Rapid City Landfill MRF HVAC Improvement Project
  - General Civil Projects
  - Building and Facility Projects
  - Vortex Manhole Replacement Project
- Project Manager Water Main Tunnel(s) Investigation Project.
- Assist with Rapid City Landfill Emergency Fence Repair Project.

<b>Job Title:</b>	Engineer IV
<b>Bargaining Unit (enter N/A if non-union):</b>	N/A
<b>Location:</b>	Public Works
<b>Date Revised:</b>	8/26/2025

*This job description outlines the general nature and level of work performed. It is not an exhaustive list of all responsibilities, duties, and skills required.*

**Job Summary:** This position will independently oversee complex engineering assignments, capital planning, and infrastructure strategy using expert-level judgment and systems knowledge. This role serves as a technical ambassador for the City.

**Essential Duties and Responsibilities:**

- Acts as the principal engineer in charge of design, management and construction of multiple complex infrastructure projects, overseeing design, specifications, contract documents, construction, scheduling and risk assessment.
- Coordinates the design of projects for divisions and departments throughout the City.
- Conducts risk assessments and develops comprehensive mitigation strategies on large complex infrastructure projects.
- Develops, applies and maintains modeling systems for City infrastructure.
- Manages and analyzes City-wide engineering data.
- Reviews complex, large-scale construction plans for compliance with standards, codes, ordinances, and engineering principles.
- Identifies and evaluates infrastructure deficiencies and develops corrective project scopes. Provides recommendations for prioritizing projects.
- Contributes to the development of the City's capital improvement plan through data-driven project evaluation.
- Researches and implements new engineering techniques and processes to improve infrastructure life expectancy, durability, constructability, and cost-efficiency.
- Develops and manages engineering programs and regulatory compliance efforts.
- Prepares proposals to obtain funding for engineering initiatives, manages compliance with funding agreements, and ensures timely reimbursements
- Provides expert support to operations and maintenance functions including asset management and emergency response.
- Represents the City and shares technical insights at public meetings and professional events.
- Actively engages in industry-specific professional organizations to remain current on industry standards, regulations, and best practices
- Mentors team members, provides technical guidance, and supports their professional development.

**Qualifications:**

- Bachelor's degree in engineering required. Civil engineering degree preferred.
- Eight years of relevant civil engineering experience required.
- Professional Engineer (PE) License required. Must obtain South Dakota PE within 6 months from date of hire.

## Job Description

- Must possess a valid South Dakota driver's license or ability to obtain within 30 days from date of hire.

### **Work Environment:**

- While performing the duties of this job, the employee is occasionally exposed to wet and/or humid conditions; moving mechanical parts; construction equipment; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; risk of electrical shock; risk of radiation and vibration. The noise level in the work environment is usually quiet.
- Most work is performed indoors in an office where interruptions may occur. Some work is performed outdoors. While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and smell. The employee must occasionally lift and/or move up to 50 pounds.
- Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception and ability to adjust focus.

**POSITION IN FIRM:**

As a Senior Civil Engineer with over 20 years of experience, Jason is responsible for solid waste and geotechnical engineering project management. Jason has been with FMG since 2015 and handles the planning, design and construction aspects of solid waste and geotechnical engineering projects.

**PROFESSIONAL QUALIFICATIONS:**

- Bachelor of Science, Civil Engineering, 2006, Montana State University, Bozeman, MT
- 40-Hour OSHA HAZWOPER Training
- MSHA Part 48 Certified
- Solid Waste Landfill Design Short Course, University of Wisconsin
- Registered Professional Engineer, States of South Dakota, California, Washington
- Past President, South Dakota Engineering Society
- Past President and Current Board Member, South Dakota Solid Waste Management Association

**REPRESENTATIVE CAREER EXPERIENCE AND PROJECTS:**

Project Engineer/QA/QC for numerous Civil Engineering projects during planning, design and construction phases including the following projects:

- Rapid City Landfill Cell 17 Final Cover Design and Construction, Rapid City, SD
- Rapid City Landfill Cell 18 Final Cover and Leachate Collection, Rapid City, SD
- Rapid City Landfill Cell 16 Final Cover and GCCS, Rapid City, SD
- Rapid City Landfill SWPPP Update 2018, Rapid City, SD
- Rapid City Landfill Solid Waste Permit Renewal, Rapid City, SD
- Custer-Fall River Regional Landfill Permitting and Ongoing Consultation, Edgemont, SD
- Clarkelen Disposal Facility Permitting and Treatment Pond Liner Design, Wright, WY
- Highway 44/Jackson Boulevard Combined City of Rapid City/SDDOT Project, Rapid City, SD
- Spanish Peaks Landslide Remediation, Roadway and Utility Construction, Big Sky, MT
- Spanish Peaks Resort Landslide Mapping and Monitoring Program, Big Sky, MT
- Sanford Underground Laboratory Resistivity Testing, Lead, SD

